

## WITH GCSO

| Full Years | Comm. Spec. | Associate's | Bachelor's | Master's  |
|------------|-------------|-------------|------------|-----------|
| 0          | \$18.1630   | \$19.0711   | \$19.9793  | \$20.8874 |
| 1          | \$18.7079   | \$19.6160   | \$20.5242  | \$21.4323 |
| 2          | \$19.2691   | \$20.1772   | \$21.0854  | \$21.9935 |
| 3          | \$19.8472   | \$20.7553   | \$21.6635  | \$22.5716 |
| 4          | \$20.2442   | \$21.1523   | \$22.0605  | \$22.9686 |
| 5          | \$20.6490   | \$21.5571   | \$22.4653  | \$23.3734 |
| 6          | \$21.0620   | \$21.9701   | \$22.8783  | \$23.7864 |
| 7          | \$21.3779   | \$22.2860   | \$23.1942  | \$24.1023 |
| 8          | \$21.6986   | \$22.6067   | \$23.5149  | \$24.4230 |
| 9          | \$22.0241   | \$22.9322   | \$23.8404  | \$24.7485 |
| 10         | \$22.2443   | \$23.1524   | \$24.0606  | \$24.9687 |
| 11         | \$22.4668   | \$23.3749   | \$24.2831  | \$25.1912 |
| 12         | \$22.6915   | \$23.5996   | \$24.5078  | \$25.4159 |
| 13         | \$22.9184   | \$23.8265   | \$24.7347  | \$25.6428 |
| 14         | \$23.1476   | \$24.0557   | \$24.9639  | \$25.8720 |
| 15         | \$23.3790   | \$24.2871   | \$25.1953  | \$26.1034 |
| 16         | \$23.6128   | \$24.5209   | \$25.4291  | \$26.3372 |
| 17         | \$23.8489   | \$24.7570   | \$25.6652  | \$26.5733 |
| 18         | \$24.0874   | \$24.9955   | \$25.9037  | \$26.8118 |
| 19         | \$24.3283   | \$25.2364   | \$26.1446  | \$27.0527 |
| 20         | \$24.5716   | \$25.4797   | \$26.3879  | \$27.2960 |
| 21         | \$24.8173   | \$25.7254   | \$26.6336  | \$27.5417 |
| 22         | \$25.0655   | \$25.9736   | \$26.8818  | \$27.7899 |
| 23         | \$25.3162   | \$26.2243   | \$27.1325  | \$28.0406 |
| 24         | \$25.5692   | \$26.4773   | \$27.3855  | \$28.2936 |
| 25         | \$25.8250   | \$26.7331   | \$27.6413  | \$28.5494 |
| 26         | \$26.0832   | \$26.9913   | \$27.8995  | \$28.8076 |
| 27         | \$26.3440   | \$27.2521   | \$28.1603  | \$29.0684 |
| 28         | \$26.6075   | \$27.5156   | \$28.4238  | \$29.3319 |
| 29         | \$26.8736   | \$27.7817   | \$28.6899  | \$29.5980 |
| 30         | \$27.1423   | \$28.0504   | \$28.9586  | \$29.8667 |
| 31         | \$27.4137   | \$28.3218   | \$29.2300  | \$30.1381 |
| 32         | \$27.6879   | \$28.5960   | \$29.5042  | \$30.4123 |
| 33         | \$27.9648   | \$28.8729   | \$29.7811  | \$30.6892 |
| 34         | \$28.2444   | \$29.1525   | \$30.0607  | \$30.9688 |
| 35         | \$28.5269   | \$29.4350   | \$30.3432  | \$31.2513 |
| 36         | \$28.8121   | \$29.7202   | \$30.6284  | \$31.5365 |
| 37         | \$29.1003   | \$30.0084   | \$30.9166  | \$31.8247 |
| 38         | \$29.3913   | \$30.2994   | \$31.2076  | \$32.1157 |
| 39         | \$29.6851   | \$30.5932   | \$31.5014  | \$32.4095 |
| 40         | \$29.9771   | \$30.8852   | \$31.7934  | \$32.7015 |